

Talent competitiveness profile

MALAYSIA



Malaysia

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

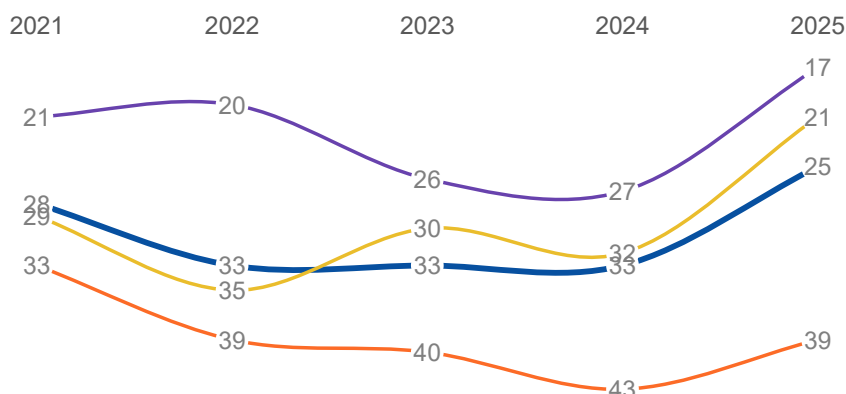
Rank 2025

25 Overall

39 Investment & Development

21 Appeal

17 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.2 %	43
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	2,153 US\$	48
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	12.30 ratio	22
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.30 ratio	22
Apprenticeships	are sufficiently implemented	5.71 survey [0-10]	25
Employee training	is a high priority in companies	6.26 survey [0-10]	32
▷ Female labor force	Percentage of total labor force	37.75 %	60
Health infrastructure	meets the needs of society	6.69 survey [0-10]	26

APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	49.25 index	6
▷ Attracting and retaining talent	is a priority in companies	6.34 survey [0-10]	46
Worker motivation	in companies is high	6.15 survey [0-10]	25
Brain drain	does not hinder competitiveness in your economy	4.37 survey [0-10]	43
Quality of life	is high	6.72 survey [0-10]	37
Foreign highly skilled personnel	are attracted to your country's business environment	6.01 survey [0-10]	24
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	117,688 US\$	41
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.07 %	16
Justice	is fairly administered	6.16 survey [0-10]	32
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	16.29 micrograms	43
Statutory minimum wage	Statutory gross monthly minimum wage US\$	327.77 US\$	40

READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	3.79 %	7
Skilled labor	is readily available	5.90 survey [0-10]	30
Finance skills	are readily available	6.36 survey [0-10]	30
► International experience	of senior managers is generally significant	6.40 survey [0-10]	17
Competent senior managers	are readily available	6.20 survey [0-10]	26
Primary and secondary education	meets the needs of a competitive economy	6.06 survey [0-10]	37
► Graduates in Sciences	STEM graduates, % of all graduates	41.10 %	2
University education	meets the needs of a competitive economy	6.04 survey [0-10]	43
▷ Management education	meets the needs of the business community	6.05 survey [0-10]	45
Language skills	are meeting the needs of enterprises	6.45 survey [0-10]	36
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	3.26 number	32
▷ Educational assessment - PISA	PISA survey of 15-year olds	404 Average	47

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